

Health and Safety Policy

Policy Statement

Pritchard Group Ltd recognises and accepts its responsibility to provide a safe and healthy working environment for all employees, contractors, partners, visitors, and anyone who may be affected by our operations.

We are committed to ensuring that health and safety is a fundamental part of our company culture and embedded in all aspects of our business operations.

Objectives

- To comply with all relevant health and safety legislation and standards.
 - To prevent accidents, injuries, and ill health wherever possible.
 - To provide and maintain safe working conditions, equipment, and systems.
 - To ensure employees receive appropriate training and information.
 - To foster a culture of safety awareness, risk assessment, and shared responsibility.
-

Responsibilities

Directors:

- Overall responsibility for health and safety management.
- Ensuring this policy is implemented, maintained, and reviewed.

Managers/Supervisors:

- Day-to-day responsibility for enforcing safe working practices.
- Ensuring staff are trained, equipped, and following safety protocols.

Employees & Contractors:

- Must take reasonable care of their own health and safety.
 - Must follow all safety procedures and report hazards or incidents.
-

Risk Management

We conduct regular risk assessments to identify potential hazards and put control measures in place. Where work is subcontracted, all partners are expected to maintain the same standards of safety and comply with this policy.

Site-specific safety plans will be developed for every project, and all operatives must attend relevant briefings and comply with regulations.

Monitoring & Review

This policy will be reviewed annually or when significant changes occur. Health and safety performance is monitored through inspections, reporting systems, and incident investigations.

Policy Acceptance

I confirm that I have read and understood the Health and Safety Policy. I agree to comply with its requirements and support a safe and responsible working environment.

Signed 

Print Name: Shane Pritchard

Date: 25/04/2025